School Board Minutes

St. John’s Lutheran School

DATE: 10/8/25

TIME: 6:30pm

LOCATION: School Library

Present: Zach Wenninger, Jessica Roecker, Andrew Komurka, Rachel Rodriguez, Nicole Emmer, Doug Mageski, Pastor Cutler, Jessica Toellner

Excused:

Absent: Jack Dobbratz, Brandon Britton

Members: Zach Wenninger, Brandon Britton, Jessica Roecker, Andrew Komurka, Rachel Rodriguez, Nicole Emmer, Doug Mageski, Jack Dobbratz, Pastor Cutler, Jessica Toellner

1. Opening Items
	1. Opening Bible Study-Romans 8
	2. Approval of Agenda/Additions
		1. Motion- Andrew
		2. Second- Rachel
	3. Minutes
		1. Motion- stand as printed
		2. Second-
2. Standing Committee Reports
	1. Principal’s Report
		1. See attached
	2. P.T.L. Report
		1. See attached
	3. Operations Report
		1. No updates
	4. School Safety Report
		1. No updates
	5. Strategic Planning Report
		1. Goals for Highest Education Quality Pillar
		2. Framework was well received
	6. Executive and Policy Report
		1. No updates
3. Old Business
	1. Alumni Association Idle
		1. Erica Beal put together a list of alumni via yearbooks
		2. Possibly passing this to PTL-waiting for reply
	2. Ted Nietzke Training Review
		1. Review Summaries would be good to adopt into meetings going forward
		2. Keep at 75 minute meetings
		3. Brief him with church and school leadership structure
		4. Illustrations for above and below the line items
4. New Business
	1. Record for SNSP and Choice Programs-Seclusion/Restraint Report
		1. Seclusion/Restraint form reported, submitted and verified by the school board for 2024-2025 school year as of September 2025 meeting
		2. Posted date for SNSP parents to attend school board meeting and no parents reached out or attended meeting
	2. Expected change needed for Co/SNSP Director
		1. Motion to post job position of SNSP Co Director-Jessica
		2. Second-Rachel
		3. Erica Beal or Candace Fink possible candidates for assistance in SNSP program
		4. Motion passes
	3. Security Discussions
		1. Possibly having an officer patrol or sit when students walk up to chapel
		2. Possible stairs being built and new path to avoid walking next to the street to get to chapel-takes time to discuss and plan
		3. Current protocol and plans still being used and in place
		4. Better communication between staff and police about security protocols
			1. Information will be sent and discussed more in November meeting
	4. Fundraising
		1. Educate parents earlier about upcoming trips
		2. Financially preparing parents earlier about upcoming trips
		3. Try to get away from so many fundraisers involving selling things
			1. Fundraising calendar getting worked on
		4. Plan on starting 6th grade year for fundraising and getting a schedule out for fundraising options
	5. Staff
		1. Zach sent out an email for staff expectations about conflicts
		2. Team leads for different grade levels
		3. Talking to tenure teachers
		4. Talk with whole staff about conflict resolutions and changes
		5. Better communication with teachers and SNSP
	6. Strategic Plan Phase 2
		1. How do we make the school good?
			1. Curriculum
			2. Facilities
	7. Staff member leave
		1. Motion for 10 days unpaid leave effective 10/13/25 through 10/24/25-Doug
		2. Second-Rachel
		3. Motion passes
	8. Gate for Youth Center
		1. Bringing to church board to discuss getting a quote
5. Upcoming
	1. Data Analysis
6. Meeting Adjourned
	1. Motion-Doug
	2. Second-Rachel

Next Meeting: November 12th @ 6:30pm